

By: Senator(s) Farris, Ross

To: Education;  
Appropriations

COMMITTEE SUBSTITUTE  
FOR  
SENATE BILL NO. 2508

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO  
2 PROVIDE FOR A SALARY SUPPLEMENT AND PROCESS REIMBURSEMENT FOR  
3 SCHOOL DISTRICT COUNSELORS WHO HAVE OBTAINED THE NATIONAL BOARD  
4 FOR CERTIFIED COUNSELORS' ENDORSEMENT AS A NATIONAL CERTIFIED  
5 SCHOOL COUNSELOR; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is  
8 amended as follows:

9 37-19-7. (1) The allowance in the minimum education program  
10 for teachers' salaries in each county and separate school district  
11 shall be determined and paid in accordance with the scale for  
12 teachers' salaries as provided in this subsection for the number  
13 of teachers employed not in excess of the number of teacher units  
14 allotted. For teachers holding the following types of licenses or  
15 the equivalent as determined by the State Board of Education, and  
16 the following number of years of teaching experience, the scale  
17 shall be as follows:

18 **1999-2000 School Year**

19 **and School Years Thereafter**

20 **Less Than 25 Years of Teaching Experience**

21	AAAA.....	\$24,445.00
22	AAA.....	23,595.00
23	AA.....	22,745.00
24	A.....	21,695.00

25 **25 or More Years of Teaching Experience**

26	AAAA.....	\$25,445.00
27	AAA.....	24,595.00
28	AA.....	23,745.00

29 A..... 22,695.00

30 It is the intent of the Legislature that any state funds made  
31 available for salaries of licensed personnel in excess of the  
32 funds paid for such salaries for the 1986-1987 school year shall  
33 be paid to licensed personnel pursuant to a personnel appraisal  
34 and compensation system implemented by the State Board of  
35 Education. The State Board of Education shall have the authority  
36 to adopt and amend rules and regulations as are necessary to  
37 establish, administer and maintain the system.

38 All teachers employed on a full-time basis shall be paid a  
39 minimum salary in accordance with the above scale. However, no  
40 school district shall receive any funds under this section for any  
41 school year during which the local supplement paid to any  
42 individual teacher shall have been reduced to a sum less than that  
43 paid to that individual teacher for performing the same duties  
44 from local supplement during the immediately preceding school  
45 year. The amount actually spent for the purposes of group health  
46 and/or life insurance shall be considered as a part of the  
47 aggregate amount of local supplement but shall not be considered  
48 a part of the amount of individual local supplement.

49 For teachers holding a Class AAAA license, the minimum base  
50 pay specified in this subsection shall be increased by the sum of  
51 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching  
52 experience possessed by the person holding such license until such  
53 person shall have twenty-five (25) years of teaching experience.

54 For teachers holding a Class AAA license, the minimum base  
55 pay specified in this subsection shall be increased by the sum of  
56 Five Hundred Ninety Dollars (\$590.00) for each year of teaching  
57 experience possessed by the person holding such license until such  
58 person shall have twenty-five (25) years of teaching experience.

59 For teachers holding a Class AA license, the minimum base pay  
60 specified in this subsection shall be increased by the sum of Five  
61 Hundred Twenty Dollars (\$520.00) for each year of teaching  
62 experience possessed by the person holding such license until such

63 person shall have twenty-five (25) years of teaching experience.

64 For teachers holding a Class A license, the minimum base pay  
65 specified in this subsection shall be increased by the sum of Four  
66 Hundred Twenty-five Dollars (\$425.00) for each year of teaching  
67 experience possessed by the person holding such license until such  
68 person shall have twenty-one (21) years of teaching experience.

69 The level of professional training of each teacher to be used  
70 in establishing the salary allotment for the teachers for each  
71 year shall be determined by the type of valid teacher's license  
72 issued to those teachers on or before October 1 of the current  
73 school year.

74 (2) Prior to April 15 of any school year in which a teacher  
75 meets the standard requirements, any licensed teacher who shall  
76 have met the requirements and acquired a Master Teacher  
77 certificate from the National Board for Professional Teaching  
78 Standards and who is employed by a local school board or the State  
79 Board of Education as a teacher and not as an administrator shall  
80 receive a salary supplement in the amount of Six Thousand Dollars  
81 (\$6,000.00) in addition to any other compensation to which the  
82 teacher may be entitled. The teacher shall be reimbursed one (1)  
83 time for the actual cost of completing the process of acquiring  
84 the Master Teacher certificate, regardless of whether or not the  
85 process resulted in the award of the Master Teacher certificate.  
86 All such salary supplements and process reimbursement shall be  
87 paid directly by the State Department of Education to the local  
88 school district and shall be in addition to its minimum education  
89 program allotments and not a part thereof in accordance with  
90 regulations promulgated by the State Board of Education, and  
91 subject to appropriation by the Legislature. Local school  
92 districts shall not reduce the local supplement paid to any  
93 teacher receiving such salary supplement, and the teacher shall  
94 receive any local supplement to which teachers with similar  
95 training and experience are otherwise entitled.

96 (3) Beginning with the next school year following the school

97 year in which a school counselor meets the standard requirements,  
98 any licensed school counselor who shall have met the requirements  
99 and acquired a National Certified School Counselor (NCSC)  
100 endorsement from the National Board of Certified Counselors and  
101 who is employed by a local school board or the State Board of  
102 Education as a counselor and not as an administrator shall receive  
103 a salary supplement in the amount of Six Thousand Dollars  
104 (\$6,000.00), plus fringe benefits, in addition to any other  
105 compensations to which the counselor may be entitled. The  
106 counselor shall be reimbursed one (1) time for an amount equal to  
107 the reimbursement cost paid to individuals acquiring a Master  
108 Teacher certificate from the National Board for Professional  
109 Teaching Standards, regardless of whether the process resulted in  
110 the endorsement as a National Certified School Counselor. The  
111 local school district or any private entity may pay the cost of  
112 completing the process of acquiring an endorsement from the  
113 National Board of Certified Counselors for any counselor employed  
114 in the district, and such cost shall be reimbursed if the  
115 counselor completes the process, regardless of whether or not the  
116 process resulted in the award of the endorsement. All such salary  
117 supplements, fringe benefits and process reimbursement shall be  
118 paid directly by the State Department of Education to the local  
119 school district and shall be in addition to its minimum education  
120 program allotments and not a part thereof in accordance with  
121 regulations promulgated by the State Board of Education, and  
122 subject to appropriation by the Legislature. Local school  
123 districts shall not reduce the local supplement paid to any  
124 counselor receiving such salary supplement, and the counselor  
125 shall receive any local supplement to which counselors with  
126 similar training and experience are otherwise entitled. The  
127 salary supplement authorized under this subsection (3) shall be  
128 discontinued two (2) years after the date on which the National  
129 Board for Professional Teaching Standards offers a certification  
130 process for a Master Teacher certificate for school counselors and

131 any such school counselor will be required to complete the Master  
132 Teacher certificate process under subsection (2) in order to  
133 continue receiving such salary supplement.

134 SECTION 2. This act shall take effect and be in force from  
135 and after July 1, 1999.